



EUROPEAN  
COMMISSION

Brussels, 16.12.2013  
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## **COMMISSION DECISION**

**of 16.12.2013**

**amending Article 7(5) and (7) of Commission Decision C(2009)10224 of 18 December 2009 concerning the implementation of teleworking in Commission departments from 2010 to 2015**

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**amending Article 7(5) and (7) of Commission Decision C(2009)10224 of 18 December 2009 concerning the implementation of teleworking in Commission departments from 2010 to 2015**

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants, as laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68<sup>1</sup>,

Having regard to Commission Decision C(2009)10224 of 18 December 2009 concerning the implementation of teleworking in Commission departments from 2010 to 2015 (the Teleworking Decision),

Whereas:

- (1) The Teleworking Decision has instituted a voluntary teleworking scheme at the Commission for the period from 1 January 2010 to 31 December 2015.
- (2) Article 7(5) of the Teleworking Decision refers to a standard working week of 37.5 hours.
- (3) Article 7(7) of the Teleworking Decision provides that under the flexitime arrangements, a teleworking day will count as a standard 7h30 day and half a day as 3h45.
- (4) Pursuant to Article 55, second paragraph of the Staff Regulations as amended with effect from 1 January 2014 the normal working week shall range from 40 to 42 hours, the hours of the working week to be determined by the appointing authority.
- (5) It is thus necessary to amend Article 7(5) and (7) of the Teleworking Decision to take into account the introduction of a working week of minimum 40 hours.

HAS DECIDED AS FOLLOWS:

### *Article 1*

Article 7(5) of Commission Decision C (2009)10224 of 18 December 2009 concerning the implementation of teleworking in Commission departments from 2010 to 2015 shall be amended as follows:

*“With the exception of occasional teleworkers, weekly presence in the office may not be less than 50% of the standard working week (40 hours/week), as part of a one-week or two-week cycle, even when teleworking is combined with part-time work”.*

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<sup>1</sup> OJ L 56, 4.3.1968, page 1.

*Article 2*

Article 7(7) of Commission Decision C(2009)10224 of 18 December 2009 concerning the implementation of teleworking in Commission departments from 2010 to 2015 shall be amended as follows:

*“Under the flexitime arrangements, a teleworking day will count as a standard 8h00m day and half a day as 4h00m. No overtime will be allowed”.*

*Article 3*

This Decision shall take effect on 1 January 2014.

Done at Brussels, 16.12.2013

*For the Commission  
Maroš ŠEFČOVIČ  
Vice-President*